

GOVERNMENT OF ASSAM
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION, ASSAM**
KAHILIPARA.....GUWAHATI-19

No.DHE/CE/UGC/SC/362/2016/207

Dated Kahilipara the 14/06/2018

From:- Smti Gitimoni Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

To ✓ The Principal (all),
Provincialised Colleges of Assam

Sub. Office Memorandum regarding counting of service period for seniority from the date of appointment/regularization in sanctioned posts for college teachers/librarians appointed/regularized subject to clearing of NET/SLET/M.Phil/Ph.D.

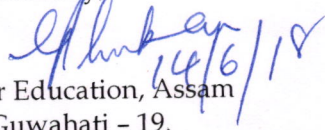
Ref.: Govt. O.M. No.AHE.502/2014/131, dated 24-05-2018.

Sir,

With reference to the subject cited above, I have the honour to state that Govt. of Assam, Higher Education Department has issued Office Memorandum No.AHE.502/2014/131, dated 24-05-2018 regarding counting of service period for seniority from the date of appointment/regularization in sanctioned posts for college teachers/librarians appointed/regularized subject to clearing of NET/SLET/M.Phil/Ph.D.

In view of the above, you are directed to follow the Govt. instruction issued vide Office Memorandum No.AHE.502/2014/131, dated 24-05-2018.

Yours faithfully,

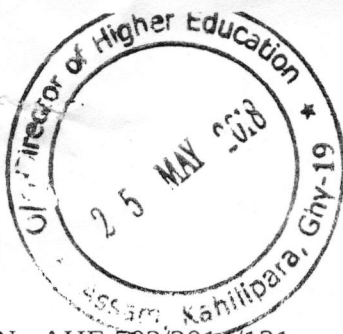

Director of Higher Education, Assam
✓ Kahilipara, Guwahati - 19.

Memo No.DHE/CE/UGC/SC/362/2016/207-A
Copy forwarded to:

Dated Kahilipara the 14/06/2018

- 1) The Principal Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6 for information.
- 2) P.S. to the Hon'ble Minister, Education Assam for kind appraisal.
- 3) All Officers/ Staff of this Directorate for information.

✓
Director of Higher Education, Assam
Kahilipara, Guwahati - 19.



No.AHE.502/2014/131

GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR : GUWAHATI-6

Dated Dispur the 24th May, 2018.

OFFICE MEMORANDUM

Sub : Counting of service period for seniority from the date of appointment/regularisation in sanctioned posts for college teachers/librarians appointed/regularised subject to clearing of NET/SLET/M.Phil/Ph.D.

It has been observed that, Govt. of Assam in Higher Education Department had issued two notifications prescribing UGC norms and counting of service period of college teachers. The OM No.B(2)H.155/2004/5 dated 24-06-2004 mentioned that a candidate without NET/SLET will not be eligible for UGC scale but that the seniority will be counted from the date of initial appointment and the period of probation will be counted for promotion. The other notification No.AHE.165/2010/15 dated 16-12-2010 also mentions that college teachers having UGC norms and appointed against sanctioned posts were entitled for seniority from the date of their initial appointment.

On the strength of these two notifications, a section of college teachers who cleared NET/SLET/M.Phil/Ph.D, as fixed by the Govt. from time to time, after their appointment/regularisation against sanctioned posts were given the benefit of counting of service period from the initial date of appointment/regularisation and accordingly seniority was fixed. However, by the Govt. OM No.AHE.502/2014/38 dated 08-07-2015, a section of similarly placed teachers were denied the benefit of counting of period of service and thus seniority from the date of their initial appointment/regularisation, as these teachers were now made eligible for UGC scale, seniority and promotion only from the date of acquiring NET/SLET/Ph.D, as the case may be.

Since these teachers were appointed/regularised with qualifications as advertised and on the recommendation of duly constituted Selection Committees and since they subsequently acquired NET/SLET/M.Phil/Ph.D and are continuing in the post without break, therefore denying them the benefit of earlier service period will be against natural justice and the principle of pay parity.

In view of the above, the Govt. OM No.AHE.502/2014/38 dated 08-07-2015 is hereby modified to give the benefit to counting of service period for seniority and CAS promotions only without any financial benefits of arrear claims from the date of initial appointment/regularisation to all those college teachers/librarians whose appointments were made prior to issue of Govt. OM No.B(2)H.155/2004/5 dated 24-06-2004 in sanctioned posts and non-sanctioned posts regularised/adjusted subsequently against sanctioned posts.

Sd/-(A. Tewari, IAS)
Principal Secretary to the Govt. of Assam,
Higher Education Department

Memo No.AHE.502/2014/131-A
Copy to :

Dated Dispur the 24th May, 2018.

1. The Principal Accountant General (A&F), Assam, Moidamgaon, Beltola, Guwahati-29.
- ✓ 2. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
3. P. S. to Hon'ble Minister, Education, Assam, Dispur, Guwahati-6.
4. P. S. to Principal Secretary, Higher Education Department, Dispur, Guwahati-6.
5. P. S. to Secretary, Higher Education Department, Dispur, Guwahati-6.
6. The Finance (Estt.-A) Department, Dispur, Guwahati-6.
7. The President/General Secretary, Assam College Teachers' Association, Solapar, Paltan Bazar, Guwahati-8



By order etc.;

Joint Secretary to the Govt. of Assam,
Higher Education Department